FOR MYSORE STATE

Dev (1952) Department.

T/s SERIES.

G.O. NO. 4472.

Dated 21-10-1952

Passed
Sanctioned

[Despatch Abstract.]

Establishment - Excise and prohibition. Department - Narayana Rao (Sri. P.K.) - Distillery officer Hosket Distillery Fixation of pay on time scale. Petition Remarks

H o s p e t.
(Bellary District

10th February, 1951.

To
The Secretary,
Development Department,
Fort St.George,
M a d r a s.

Through The Proper Channel.

Ref: G.O. M.S. No. 1867 Revenue dated 27-6-1950.

Sir,

I beg to make the following representation, about the fixation of pay, with reference to the G.O. quoted above. I beg to submit, that, when, on the first reintroduction of partial Prohibition on 1-10-1946, I was sent to the Vizagapatanam Distillery relieved from the post of the A.I. Bellary Circle which I was holding till then, merely on the score that I was more than 45 years in age-the limit being set then. Ever since that I have been continued only in Distilleries, not on my choice, but in the interests of Public service, the discretion being exercised by the Head of the Branch and the department, under the circumstances I had to continue to work in a post which carried lower pay Rs.150/- while my more fortunate compatriots who were working in the Prohibition were drawing Rs.175/- and above, the increase being merely qualified, in nature of their service in the particular Post. In spite of several petitions, I was continued only in the Distillery, and when total Prohibition was introduced on 1-10-1948, I was working in the Nellikuppam Distillery and the then Head of the Branch, without even-giving us an opportunity to express our wishes retained us in the Distilleries, while juniors who were just then promoted were sent to the posts carrying higher pay and they continued the drawing of their time-scale from 1-10-48 on wards. I was left in the lower pay, only because, there was none else to work the premier distillery Nellikuppam; the disadvantage of lower pay - except for the hard and unrecognised work on the same pay. However in the interests of Public service, I worked till 12-1-1951, when I was relieved to go on transfer to Hospet in due course. I have joined the latter place on 23-1-1951 and continuing there.

Mean while, G.O.No.1867 Revenue was promulgated and as per the General Conditions, the pay was raised to Rs.175/- from 1-7-1950 and allowed to be drawn. I beg to submit that in para 4 of the G.O. in question, the "arrears of pay" mentioned, refers only to the arrears of Pay etc. that would accrue, if the promotions mentioned in the first portion of pay are given effect to. In this connection the last sentence in para 8 of the G.O. gives no true limit to the revision of the A.I.III working before 1-7-1950. Hence it is submitted, that the A.I.III working before 1-7-1950, is entitled to the revised Pay of Rs.175/- from the date in which the compatriots who were working in the Prohibition from the time of introduction were drawing. However, an agreement may be put forward, that side by side, both Excise and Prohibition Staff were existing with the progressive partial Introduction of Prohibition and hence the Excisemen were entitled to their old pay in their grades. But this arguement could not hold water after the introduction of total prohibition when the whole Excise Staff had to be denominated as Prohibition Staff. The status of the Distillery Staff was not determined and they continued to draw the old scale Pay. This matter was noted by the Head of the Distillery Branch and taken up by the Board, who also included the case of the Excise Officers working in E.I.B and the Agencies and put up a case for giving the equal pay to the

P.T.O.

to the Excise Staff employed in Distilleries and Intelligence and Agencies. The pay of the Intelligence and the Agency had to be charged to the Government Revenues. In the case of Distilleries the pay of the whole Staff was recovered from the Distillers from and thence the pay of these officers did not at all fall on Government disbursements.. To equalise the care keeping in view the charges that accrue to the Government, in the case of the Intelligence and the Agency, the Government in general passed the order that the revision should be given effect from 1-7-1950. Hence the case of the Distillery Staff for whom this question was originally raised, has been shelved. In the case of the Intelligence staff they had nothing to lose, since the staff were drawing special pay in addition to usual T.A and thence the equality was nullified in their case. Under the circumstances, it is prayed, that, since it is not a charge on the government, the Distillery Officers should be allowed to draw the revised pay from 1-10-46 or 1-10-48 as deemed proper by benign government and the arrears ordered to be recovered from the Distillers and paid to the Distillery Officers. The consequent increase in the time scale that would have accrued if the revision had been in existence from the original date and which would have been in existence on 1-7-50, should be fixed as the initial pay of the Distillery Officer, the excess over the grade being treated as personal pay. It is submitted, that if I had been allowed to draw the increase from 1-10-48, my pay on 1-7-50 would have been Rs.205/-or at least Rs.185/- if the increase had been given effect to from 1-10-48. I submit that I have been officiating as A.I.for 4 years with no chance of promotion, due to this, introduction of Partial Prohibition progressivily and the consequent stalemate in Prohibition and absorption of vacancies. Under these circumstances, I beg to submit, that my condition may be specially considered and in view of the hard, unstrinted and exemplary work done by me in the interests of the Government, my pay on 1-7-50 may be ordered to be fixed as Rs. 205/-with a note, that the excess over the grade sanctioned be treated as personal pay. Arrears may be ordered to be recovered from the Distillers and paid to me, there being no charge to government in the case . I am due to retire in August 1952 and this concession, if sanctioned will go a great way to put me in position , in a satisfactory manner after my retirement in August 1952.

P. Narayana Rao
Disbursing Officer
Hospet 10-2-51

Copy submitted direct to save delay.

442/C

THE ASSISTANT COMMISSIONER FOR DISTILLERIES
13 FEB 1951
MADRAS

N Dis 442/50
Submitted to the Commissioner of Commercial Taxes for favour of disposal
2. The Service Book of the officer has been submitted to the Board for annual verification of service.

for Asst. Comm.

3 XII

BOARD OF REVENUE (EXCISE) DEPARTMENT - 79136

Subject: Establishment - Narayana Rao (Sri P.K.) Distillery Officer, Hospet Distillery - Fixation of pay - Petition.

Petition dated 10-2-51 from Sri P.K.Narayana Rao, Distillery Officer, Hospet Distillery.

PDI-2000

C.R.No. 7629 Abk/51 B.2.
Station: Triplicane, Madras-5 Dated: 14-7-1951.

From

Sri V.Krishnamurti B.A.,
Assistant Secretary, Board of Revenue(Excise),
***
Sri V.N. Kudva, I.C.S.,
Member, Board of Revenue and Commissioner of Commercial Taxes.

****

Reference:

Submitted to Government.

2. The request of the petitioner is that his services upto 30-6-1950, at least from 1-10-48, if not from 1-10-46, as an Assistant Inspector of Excise in the distillery branch may be allowed to count for increment in the time scale of Rs.175/- - 10 - 275. applicable to Assistant Prohibition Officers. The Board invites the attention of the Government to its reference CR.No.35061 Abk/48 B.2. dated 20-11-48 in which the Board had, on the introduction of State-wide Prohibition recommended the adoption of the time scale of pay to the posts of Assistant Inspectors of Excise employed in the distillery, Agency and Excise & Prohibition Intelligence Bureau. The attention of the Government is also invited to Board's reference CR.8847 Pro.49 B.2. dated 18-2-50. Since 1-10-46 the petitioner had not worked as Assistant Prohibition Officer or Inspector of Police (Prohibition). According to para 8 of G.O. Ms.No.1862 Revenue, dated 27-6-50 he is therefore entitled to a pay of Rs.175/- p.m.

17.7.51

Assistant Secretary.

To

The Secretary to the Government,
Development Department, Madras. (with one petition)

B. 16-7.

17/7 KHW 17/7/51.

Rev (S) Deptt.

Memo. No. 79136 S/57-1 Dt 26-7-57

Prohibition - Sri K. Narayana Rao - Sri P.K. - Distillery officer, Hospet - Fixation of pay - petition

Refer. Bd's CR No 7629 A&K/57 B2 Dt 14-7-57

The Board of Rev is requested to state if there are officers similarly placed as Sri P.K. Narayana Rao and whether their cases should not also be considered along with that of the petitioner in the Excise Deptt. The Bd. is requested to furnish the figures of extra cost & the Govt. involved in the proposal. The Bd. is also requested to furnish a copy of its Refer

CR.

CR. 35061 Estt/48 Bx dt 20.11.48 and orders of the Govt thereon if any as the BD's Report is not readily traceable.

24/11/87

To
The Bd of Rev (Exc)

27.7 EO 5 1/10/87

Note

Please see the BD's Report in the CF. There may be officers similarly placed as the petitioner i.e. in the various Distillery branches and the Agency circle. The Bd. may be asked as in the draft memo. above which is for approval.

24/11/87

OFFICE OF THE BOARD OF REVENUE (EXCISE).

Establishment - Narayana Rao (Sri P.K.), Assistant Inspector of Excise - Fixation of pay and drawal of arrears Request - Petition - Remarks.

Read:- Government Memo.No.79136 S/51-1, Development, dated 26th July 1951

-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-

Station: Triplidane, Madras-5.

5 JUL 1952

R.No.7629 Abk.51 B.2. Dated 27-6-1952.

From

Sri V. Krishnamurti, B.A.,
Asst. Secretary, Board of Revenue (Excise).

Sri V.N. Kudva, I.C.S., Member, Board of Revenue and Commissioner of Commercial Taxes.

Reference:

With reference to the Government Memo. cited, the Board submits the following report:

2 The cases of all officers referred to in G.O.Ms.No.2749-Development, dated 13-7-50 and of the Assistant Inspectors of the Distillery, Excise & Prohibition Intelligence Bureau and the Godavari Agency Circle, are similar to that of Sri P.K.Narayana Rao. The only way to redress the grievances of those persons is to permit them to draw pay in the time scales with effect from 2-10-48 as recommended in Board's C.R.No.35061 Abk. dated 20-11-48 and 22-1-49. In the case of Assistant Inspectors, however, they will be eligible for the time scale only upto 30-6-50. The extra cost involved, if arrears are allowed with effect from 2-10-48 works out to Rs.63,000/- approximately.

3 In addition, there will also be a small recurring expenditure which will be negligible. The Board considers that there is a genuine case for extending the time scale from 2-10-48 itself, if only for the reasons that, officers from the distillery, Excise & Prohibition Intelligence Bureau and Agency circle were liable for transfer to the corresponding posts sanctioned for enforcement of Prohibition and that these persons were retained in these units for administrative reasons only. But if the Government so desire, the Board's recommendation to introduce the time scale from 2-10-48 may be accepted subject to the condition that no arrears shall be paid except from the date of the G.O. to be issued. In this case, the extra cost to Government will be equal to only more or less an advance increment to 26 Sub Inspectors, 24 Petty Officers and 106 Prohibition Guards and an increase of pay of Rs.10/- p.m. to 9 Assistant Prohibition Officers. Even this additional cost will disappear as and when this staff is given promotion.

4 So far as the case of Sri P.K.Narayana Rao is concerned, substantial changes have occurred subsequent to his petition submitted with the Board's CR.7629 Abk. dated 14-7-51. A petition dated 20-5-52 from Sri P.K.Narayana Rao is enclosed. When the Board's report CR.7629 Abk. dated 14-7-51 was submitted to Government, the status of Sri P.K.Narayana Rao was that of an officiating Assistant Inspector, III Grade on a pay of Rs.150/- p.m. Later on, in pursuance of G.O.Ms.No.1862, Revenue, dated 27-6-50, the vacancies in the various grades in the category of Assistant Inspectors of Excise were filled up and the petitioner was substantively promoted to II Grade with effect from 15-11-47 and to I grade with effect from 1-4-49, subject to the condition that no arrears of pay will be granted except from 1-7-50. Even if, as requested for by the petitioner in his original petition dated 10-2-51, he is allowed to count his services as Distillery Officer from 2-10-48, he would have drawn pay at Rs.185/- p.m. from 2-10-49. But, by his promotion to I Grade from 1-4-49 his substantive pay is raised to Rs.200/- from that date, though he is allowed arrears only from 1-7-50. Therefore, fixing his pay in the time scale, taking into account his services in the distillery, from 2-10-48, may not give him benefit except by way of arrears

of pay at Rs.25/- p.m. from 2-10-48 to 1-10-49 and at Rs.35/- p.m. from 2-10-49 to 30-6-50, if arrears are allowed. The present request of the petitioner is that the condition imposed while promoting him to the II and I Grade in the category of Assistant Inspectors of Excise, that no arrears of pay will be paid except from 1-7-50, may be waived. He states that the arrears in this respect may be recovered from the distillers. The distillers cannot be legally compelled to pay these arrears. The Board invites the attention of the Government to its reports C.R.No.26755 Abk. dated 15-9-51 and 6-2-52 disposed of in Government Memo. No.103570 S.52-5, Development, dated 19-3-52, in this connection. There is, therefore, no special reason in the case of the petitioner to waive the provision that no arrears shall be paid except from 1-7-50.

As desired by the Government, the Board submits herewith a copy of its CR.No.35061 Abk.48 dated 20-11-48 and 22-1-49 which were disposed of in G.O.Ms.No.2479 Development, dated 13-7-1950.

Assistant Secretary.

To

The Secretary to Government,
Development Department, Madras. (with encls)

B. 28-6.

Copy of Board's CR. No. 35051 B.2/7 Dated 20-11-46.

Subject:- Excise establishment - Inspectors, Assistant Inspectors and Sub Inspectors - Abolition of grade system and adoption of time scales - Proposals.

In the Excise Department, the grade system has been in existence for a very long time in the case of Inspectors, Assistant Inspectors and Sub Inspectors. With the introduction of Prohibition throughout the Province from 2-10-46, the Excise Deptt. has practically ceased to exist with the exception of a few posts in the Godavari Agency Circle, Excise & Prohibition Intelligence Bureau and the Distillery branch as shown in Annexure I. The Prohibition Deptt. worked by the Excise Staff has been organised more or less on the same lines as the Excise. There the posts of Excise Inspectors, Assistant Inspectors and Sub Inspectors have been replaced by those of Deputy Prohibition Officers, Assistant Prohibition Officers and Sub Inspectors of Prohibition. But in the place of the graded scales, the time-scales prevailing in the corresponding ranks of the Police Deptt. have been adopted for the temporary Prohibition posts. The grade system however continues in respect of the few posts left in the Excise Deptt. Particulars of pay applicable to each of these grades and the scales of pay sanctioned for the corresponding posts in the Prohibition Deptt. are furnished in Annexure II.

As the posts in the two branches mentioned above viz. the Prohibition Deptt. and the small number of posts left in the Excise department are treated as one unit for purposes of appointments, officers are liable to be posted from one branch to the other. This is particularly so in the case of the Distillery establishment, which ~~therefore~~ a technical branch of the Excise Deptt. since many officers trained in distillery work are working in the Prohibition Deptt. Such inter-transfers are therefore inevitable. It is therefore essential that there should be no difference in the scales of pay applicable to the corresponding posts in these two branches.

The grade system is suited to conditions in which there are reasonable facilities for promotion. Such conditions no longer exist in the Excise Deptt. after the introduction of Prohibition and even grade promotions have been completely stopped from 1-10-46. There is thus no justification for the continuance of this system in the Excise Deptt. The time scales are on the other hand more advantageous. The Board therefore requests that the Government may be pleased to abolish the grade system with effect from 2-10-46 in respect of the posts of Inspectors, Asst. Inspectors and Sub Inspectors that are left in the Excise Department after that date and to adopt the time scales of pay applicable to the corresponding posts in the Prohibition Deptt.

True Co—

Superintendent 3/1/47

B. 3-7. 3/7

Copy of Board's C.R.No.35061 Abk.48 XB.2. dated 22-1-1949.

Subject:- Excise Establishment - Inspectors, Assistant Inspectors and Sub Inspectors - Abolition of Grade system and adoption of time scales - And conversion of posts of peons and ordinary grade petty officers into those of guards - Proposals.

Read:- Board's Ref: CR.No.35061 Abk.48 B.2. dated 20-11-48.
2. Govt. Rev. Dept. Memo.No.66931 B/48-1 dated 8-12-48.

With reference to the Government Memo. cited, a statement showing the number of posts in each grade in the categories of Inspectors, Assistant Inspectors and Sub Inspectors of Excise and the extra cost involved in applying to these posts the time-scales of pay sanctioned for the corresponding posts in the Prohibition department, is enclosed. The additional expenditure involved in the Board's proposal to adopt the time-scales in respect of these posts from 2-10-48 comes to only about Rs.20,800/- per annum. The additional expenditure that may have to be incurred during the current year will be only Rs.8,700/-. After Prohibition is extended to the Agency tracts, the additional expenditure will be considerably lesser. Excluding the Agency tracts the amount will be only about Rs.14,500 per annum. The Board therefore requests that the Government may be pleased to accept the recommendation made in its original reference and grant the Excise officers the time-scales of pay applicable to the corresponding posts in the Prohibition Department.

With reference to the presumption expressed in the Government memo. regarding the pay of Excise petty officers and peons, the Board submits that the case of selection grade petty officers attached to the Excise & Prohibition Intelligence Bureau, has been examined separately and a separate report is being submitted to the Government. As regards peons, the Board invites the attention of the Government to its reference C.R.No.24230 Abk.48 XB.1. dated 4-10-48 wherein it recommended the conversion of the 13 permanent posts of peons in its office into those of Prohibition guards. The Government in their memo. No.56831 D/48-1 Revenue, dated 3-11-48 saw no strong case to accept the recommendation. The peons have again pressed their case for higher scales of pay; this and the case of the other petty officers ordinary grade who are on a time scale of pay are examined below:

Two points advanced by the peons, the first already mooted in their original petition and the second now brought out, deserve consideration:-

(i) There are no peons' post now in the offices of the Deputy Commissioners, Prohibition (Enforcement) and in the moffusil - of about 3000 posts of peons in the old excise department, only 120 posts now remain, most of the others having been replaced by those of Prohibition guards and petty officers. The duties of the peons in the Board's office and in the Deputy Commissioner's offices are the same. Now, on account of the difference in the posts, the peons of the Board's office are precluded from going on transfer to the offices of the Deputy Commissioners and to the moffusil.

(ii) The men doing similar work in the office of the Inspector-General of Police are constables and not peons.

It is a fact that previously peons of the Board's office used to be sent to the executive ie. outside the office. This is almost impossible at present since the posts of peons that now remain in the department are mostly in the distillery branch and in the Agency tracts. The peons of the Board's office are therefore virtually confined to the office without any chance of getting into the executive while their colleagues in the Deputy Commissioners' offices are placed in a much better position.

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12/

The peon's contention as regards the office of the Inspector-General of Police is true. There are 2 Head Constables, 23 constables and 3 peons in the Inspector-General's office. The constables who are in the superior service and draw a higher pay, do the same work (in the Inspector General's Office) as the peons in the Board's office. They attend on officers and are employed in the delivery of messages and tappals.

The head of a department should have in his office, men endowed with at least the same privileges as are given to those discharging similar duties in his subordinate offices. Otherwise, there will be a feeling of discontent and a sense of inferiority among the personnel concerned in the head office which will not be conducive to administrative efficiency. That Prohibition guards are discharging the duties of peons in the offices subordinate to the Board itself affords a strong case for the conversion of the posts of peons in its office to those of guards. The conditions prevailing in the Inspector General's office also justify it.

From the financial point of view also, the conversion of ~~xx~~ these posts do not present any serious difficulties. Excluding the 13 ~~Karnis~~ peons in the Board's office, there are only 13 posts of Petty Officers and 107 posts of peons ~~of peons~~ left in the department. All the posts of petty officers and 54 among the peons are in the Agency tracts and they will automatically become 'Guards' when Prohibition is extended to the Agency. The Additional expenditure involved in converting all the posts into those of guards comes to only about Rs.22,300 per annum which will be reduced to about Rs.11,500/- when Prohibition is extended to the Agency tracts. The administrative advantage gained by the conversion viz. the feasibility of transfer between the Agency and the plains and the Distillery branch and the Prohibition branch and also the removal of the discontent among the peons far outweigh the additional cost involved. The Board therefore requests that the Government may be pleased to sanction the conversion of the existing Excise Petty Officers (ordinary grade) in the circles (Agency) and Excise peons into those of Prohibition Guards.

True Copy.

28-6.

Superintendent. 3/7/52

13

From Sri P Venkatagopalarao
A.P.O (RD) Adoni (on leave)
Adoni

To The Secretary to the Government of Madras
Fort St George - Madras (Development Dept)
Through The Proper Channel

ff 73-74 Sir, I beg to enclose herewith a true copy of a petition submitted on 10-8-57, for which no endorsement has been received till now. Hence I beg to request that orders may be passed on the request made in the petition

2. I beg to state that I was made from Act as an A.D III from 22-6-48, A.D II from 15-11-49, A.D I from 1-11-49. The orders were communicated in Board's file! Proc. No. 1085 - Ab 6/57 (confdl - dated 6-8-57) in the General G.O allowing drawal of arrears of Pay only from 1-7-50, and drawn no Supplemental arrears from 1-7-50. As stated in my original petition enclosed, since the acceptance of the orders of Confirmation I was drawing the minimum of the Scale Rs 150/- till 1-7-50, since the Confirmation orders were passed only on 6-8-57.

I beg to submit that I am the only unfortunate officer who was detained in the Subordinate Branch ever since the introduction of Revised Scales to 2085 Hence since the Cadre was considered only as an Excise Cadre, I was kept in the minimum of the Excise Cadre & hence I had to draw Rs 150/- while my more fortunate Contractors who worked with me in the Subordinate Branches were given the benefit of the temporary

time scale from Rs 175/- 10/- 275/- allowed them to the Assistant Collectors officers working there before 1-7-50. Under the circumstances, I am entitled to draw the increased rate ordered in the proceedings from the date of my confirmation. I was working from 1611-46 to 19-3-47 in Nagapattinam Division, then in Ariyalur from 20-3-47 to 22-1-51 in Nellikuppam Division from 23-1-51 to 27-8-51 in Hosur Division from 28-8-51 in Adoni as Assistant Collector, Adoni from 30-3-52 for 3 years I have been advised on leave preparatory to retirement. The period from 20-3-47 to 19-3-48 when I worked in Ariyalur Division, my pay R.S. etc was received from the Ariyalur Division. From 1-7-48 to 27-8-51, my pay was received from the Nellikuppam & Hosur Divisions. Hence, the Divisions are bound to pay the difference of pay etc ordered in Board's Proc. No. 1035-A1-1-57 dt. 6-8-57. whereas it may be received & paid to me, as far as possible my case is quite extraordinary & this detention in the Division from 1-7-48 has told against me receipt of the higher pay. If I had the fortune to get me posted as an A.C. under the circumstances, I beg to request that the Government may forward me to my Case & order the drawal of the Supplementary pay etc from the date of promotion. Some time back, in the month of January. It was announced in the A.P

from a date other than that of the date of Posting
the matter is pending with the Government, to
restore the drawl from the dates of Promotion
Beg to submit that I am the only instance in
the cadre of the A.P.O's who has been
adversely affected by this order & it deserves
Special Consideration. Beg to submit that
I have been ordered to retire from Service
from 20.5.32 & I am on leave preparatory to
retirement from 20.5.32 & if this prayer
of mine is granted, it will go a great way
in putting me up in this old age. Further, the charges will not affect Govern-
ment funds, but will have to be recovered
from the Disallowed & paid Some. Normally the
period from 1.12.28 to 30.9.29, when the
Government had to bear my pay etc. will
be a small charge on the Government.
Under the Circumstances, I beg to submit
that the matter be kindly Considered
favourably & orders passed as the prayer
in the forthcoming Supplementary list may be
drawn. I submit that it was in Government
interest & on the orders of the Head of the
department, I was detained Continuously
from 1.12.28 to 20.5.32 & not my request.
Hence I submit that I am entitled to draw
the difference in pay & Ats from the dates of my
promotion ordered by the Board of Revn. Lobs-AAA-5/1
6.8.37.

C/o Submitted through the
Board of Revenue to favourably.

The Nagarajan Rao
A.P.O on leave. Adoni
20.5.32

73 17-43

Hospet.
(Bellary District

10th February, 1951.

20163

To
The Secretary,
Development Department,
Fort St.George,
Madras.

Through The Proper Channel.

Ref:G.O. M.S.407 1867 Revenue dated 27-6-1950.

Sir,

I beg to make the following representation about the fixation of pay with reference to the G.O.quoted above. I beg to submit,that when on the first reintroduction of partial Prohibition in 1-10-1946,I was sent to the Vizagapatanam Distillery relieved from the post of the A.I.Bellary Circle which I was holding till then,merely on the score that I was more than 45 years in age-the limit being set then. Ever since that I have been continued only in Distilleries, not any choice,but in the interests of Public service,the discretion being exercised by the Head of the Branch and the department under the circumstances I had to continue to work in a post which carried lower pay Rs.150/- which my more fortunate Compatriots who were working in the Prohibition were drawing Rs.175/- and above, the increase being merely qualified,in nature of their service in the particular Post. In spite of several petitions, I was continued only in the Distillery and when total Prohibition was introduced on 1-10-1948,I was working in the Nellikuppam Distillery and the then Head of the Branch,without even giving us an opportunity to express our wishes retained us in the Distilleries,while juniors who were just then promoted were sent to the posts carrying higher pay and they continued the drawing of their time scale from 1-10-48 on wards. I was left in the lower pay,only because,there was none else to work the premier distillery Nellikuppam,to the disadvantage of lower pay - except for the hard and unrecognised work on the same pay. However in the interests of Public service,I worked till 12-1-1951,when I was relieved to go on transfer to Hospet in due course. I have joined the latter place on 23-1-1951 and continuing there.

Mean while, G.O.No.1867 Revenue was pro ulgated and as per the General Conditions,the pay was raised to Rs.175/- from 1-7-1950 and allowed to be drawn. I beg to submit that in para 4 of the G.O. in question,the"arrears of pay" mentioned,refers only to the arrears of Pay etc.that would accrue, if the promotions mentioned in the first portion of pay are given effect to. In this connection the last sentence in para 8 of the G.O.gives no true limit to the revision of the A.I.III working before 1-7-1950. Hence it is submitted,that the A.I.III working before 1-7-1950, is entitled to the revised Pay of Rs.175/- from the date in which the compatriots who were working in the Prohibition from the time of introduction were drawing. However,an agreement may be put forward,that side by side,both Excise and Prohibition Staff were existing with the progressive partial Introduction of Prohibition and hence the Excisemen were entitled to their old pay in their grades. But this arguement could not hold water after the introduction of total prohibition when the whole Excise Staff had to be denominated as Prohibition Staff. The status of the Distillery Staff was not determined and they continued to draw the old scale Pay. This matter was noted by the Head of the Distillery Branch and taken up by the Board,who also included the case of the Excise Officers working in I.I.B and the Agencies and put up a case for giving the equal pay to the

to the Excise Staff employed in Distilleries and Intelligence and Agencies. The pay of the Intelligence and the Agency had to be changed to the Government Revenues. In the case of Distilleries the pay of the whole Staff was recovered from the Distillers from 1st ~~from~~ and ~~was thence~~ the pay of these officers did not at all fall on Government revenue disbursements. To equalise the cadre keeping in view the charges that accrue to the Government in the case of the Intelligence and the Agency, the Government in general passed the order that the revision should be given effect from 1-7-1950. Hence the case of the Distillery staff from whom this question was originally raised, has been shelved. In the case of the Intelligence staff they had nothing to lose, since the staff were drawing special pay in addition to usual T.A and hence the equality was nullified in their case. Under the circumstances, it is prayed that since it is not a chrge on the government, the Distillery Officers should be allowed to draw the revised pay from 1-10-46 or 1-10-48 as deemed proper by benign government and the arrears ordered to be recovered from the Distillers and paid to the Distillery Officers. The consequent increase in the time scale that would have accrued, if the revision had been in ~~con~~sistence from the original date and which would have been in existence on 1-7-50, should be fixed as the initial pay of the Distillery Officer, the excess over the grade being treated as personal pay. It is submitted, that if I had been allowed to draw the increase from 1-10-46, my pay on 1-7-50 would have been Rs.205/-or at least Rs.185/- if the increase had been given effect to from 1-10-48. I submit that I have been officiating as A.I. for 4 years with no chance of promotion, due to this, introduction of Partial Prohibition progressivily and the consequent stalemate in Prohibition and absotption of vanca vacancies. Under these circumstances, I beg to submit, that my condition may be specially considered and in view of the hard, unstinted and exemplary work done by me in the interests of the Government, my pay on 1-7-50 may be ordered to be fixed as Rs. 205/-with a note, that the excess over the grade sanctioned be treated as personal pay. Arrears may be ordered to be recovered from the Distillers and paid to me, there being no change to government in the case . I am due to retire in August 1952 and this concession, if sanctioned, will go a great way, to put me in position , in a satisfactory manner, after my retirement in August 1952.

P.L. Narayana Rao
10-2-51

Copy submitted direct
to save delay.

(true copy)

P.L. Narayana Rao
A.P.O. (80) Adoni 20-2-52
Bellary Circle (on leave)

Rev. (S11) Dept.

17

C.No. 79136 S11/51 — 24/33/1+ Subj:- Establishment - Excise and Prohn. Dept. -

Narayana Rao (Sri. P.K.) - Distillery Syceer, Hospet, Distillery fixation of pay in time scale - Petition - Rejected.

Read:- from Sri. Narayana Rao petition dt. 10.2.1951 from the Bd of Rev. (Excl) C.R. No. 7629 Ab1<1/51. B.2. dated 14.7.1951.

Govt. Memo. No. 79136 S/51-1 dt. 26.7.'52 from the Bd of Rev. (Excl) C.R. No. 7629 Ab1<1/51. B2 dated 27.6.1952.

Govt (MS) No. 447 L Revt. dt. 21.10.52

The Govt decline to comply with the request of the petitioner for the fixation of pay his pay in the time scale of pay applicable to Asst. Inspectors of Excise and for payment of arrears of pay due to him on that basis.

2 The Govt do not also accept

Z-48/

The proposal of the Bd of Rev. (Excl) for the extension of time scales of pay to the staff on grade pay in the Excise branch with effect from 2.10.48, ~~is to be~~ Payment of arrears

Cuttack
10/11

16.10.52 16.X.52

Sec

WEO

To

Sri P. K. Narayanan Rao, Hon. the Bd. of Rev. (Excl) (para only)

The Bd. of Rev. (Excl) 2 Secs.

C.No. 79136 S/51.

NOTE FILE

Development (S.I) Dept.

Sub:- Establishment - Excise and Prohibition - Narayana Rao (Sri P.K.) - Distillery officer - Hosbet, Distillery - fixation of pay - petition.

Ref:- Petition from Sri Narayana Rao, dated 10-2-51. From the Board of Revenue (Excise) C.R.No. 7629 Abk/51 B.2. dated 14-7-1951. Issued as Government Memorandum No.79136 S/51- dated 26-7-1952. From the Board of Revenue (Excise) C.R.No. 7629 Abk/51 B.2. dated 27-6-1952.

...

To A.S.

With the introduction of prohibition in this State from 2-10-48 the Excise Dept. had practically ceased to exist with the exception of a few posts in the Godavari Agency Circle, Excise and Prohibition Intelligence Bureau and the Distillery branch as shown in annexure I on p.2 c.f. of (R). In the Excise Dept. the graded system of pay was in existence in the case of Inspectors, Asst. Inspectors and Sub Inspectors. But in the case of the corresponding posts in the Prohibition Dept. the time scales instead of the graded scales were adopted. For administrative and other reasons the Bd. of Revenue (Excise) in its reference C.R.No.3506/-Abk/48 B.2. dated 20-11-48 and 22-1-1949 recommended to abolish the grade system with effect from 2-10-48 in respect of the posts of Inspectors, Asst. Inspectors and others that are left in the Excise Dept. after that date and to adopt the time scales of pay applicable to the corresponding posts in the Prohibition Dept. In view of a decision that the Prohibition scales of pay to those Inspectors and Assistant Inspectors who are on Prohibition duty should be converted into excise scales of pay no action was considered necessary on the Board's recommendation referred to above in so far as it related to the Inspectors and Asst. Inspectors of Excise and orders were issued in G.O.Ms.2749, Dev. dated 13-7-50 in respect of the posts of Sub Inspectors, petty officers and peons as recommende

by the Board.

2. In his petition at pp.1-2 c.f. Sri P.K. Narayana Rao, Distillery Officer has stated that his services were considered very much necessary in the distillery branch, it being technical side of the Dept. and hence he was not sent out to the enforcement side, where the time scale, which is more advantageous was in force. Thus though he had put in 11 years of service as Asst. Inspector of Excise he was drawing only a pay of Rs.150/- as there was no time scale in the Excise side of the Dept. All his petitions for a transfer out of the distillery branch were not considered by the authorities. He has, therefore, requested that his services as Asst. Inspector of Excise in the distillery branch upto 30-6-1950 with effect from at least 1-10-43 if not from 1-10-46 might be allowed to count for increments in the time scale of Rs.175-10-275 applicable to Asst. Prohibition Officers and his pay might be fixed at Rs.205/- with effect from 1-7-50, with a note that the excess over the grade sanctioned be treated as personal pay. He has further requested to order the payment of the arrears to him in view of the fixation of his pay as requested above stating that the expenditure involved in this regard need not be met from the State revenues as it could be recovered from the distilleries concerned. The Board while forwarding the application has stated that the petitioner had not worked as Asst. Prohibition officer of Inspector of Police (Prohibition) since 1-10-46 and that he is entitled only to a pay of Rs.175/- per mensem according to the orders in para 8 of G.O.Ms. No.1862, Revenue, dated 27-6-50.

3. In the memorandum at p.5 c.f. the Board of Revenue (Ex) was, however, asked to state whether there are officers in the Excise Dept. similarly placed as Sri P.K. Narayana Rao and the figures of extra cost to the Govt. involved, if the cases of all those officers

of the Excise Dept. are considered along with Sri Narayana Rao!s. The Board has since submitted its report in the matter and it may be perused at pp. 7-8 c.f. The Board has stated that the cases of all officers referred to in G.O.Ms.No.2749, Dev. dated 13-7-50 and of the Asst. Inspectors of the Distillery, Excise and Intelligence Bureau and the Godavari Agency Circle, are similar to that of Sri Narayana Rao and the only way to redress the grievances of these persons is to permit them to draw pay in the time scales with effect from 2-10-48 as recommended in its C.R.No.3506, Abk/ dated 20-11-48 and 22-1-49. In the case of the Asst. Inspectors, the Board has stated, that they would be eligible for the time scale only upto 30-6-50. The extra cost reported tobe involved if arrears are allowed with effect from 2-10-48 will be Rs.63,000 approximately besides a small recurring expenditure. For the reasons given in para 3 on p.7 c.f. the Bd. considers it a genuine case for extending the time scale from 2-10-48. As an alternative the Bd. has suggested the acceptance of its recommendation to introduce the time scale from 2-10-48 subject to the condition that no arrears shall be paid except from the date of the G.O. to be issued. In this case, the Board reports that the extra cost to Govt. will be equal to only more or less an advance increment to 26 Subs Inspectors, 24 petty officers and 106 Prohibition guards and an increase of pay of Rs.10/- per mensem to 9 Asst. Prohibition Officers. It has further pointed out that even this additional cost will disappear as and when this staff is given promotions.

4. So far as the case of Narayana Rao is concerned, the Board has stated that for the reasons given in para 4 of its reference at pp.7-8 c.f. fixing of his pay in the time scale, taking

into account his services in the distillery from 2-10-48 may not give him benefit excpet by way of arrears of pay at Rs.25/- per mensem from 2-10-48 to 1-10-49 and at Rs.35/- p.m. from 2-10-49 to 30-6-50 if arrears are allowed. Inviting attention to another request of the petitioner in his subsequent petition, that the condition imposed while promoting him to the II and I grade in the category of Asst. Inspectors of Excise, that no arrears of pay will be paid except from 1-7-50 be waived so far as he is concerned in view of the special circumstances of his case, the Bd. has observed that there is no special reason in the case of the petitioner to waive the provision that no arrears shall be paid except from 1-7-50. Regarding the contention of the petitioner that the Govt. need not incur any expenditure, if the arrears are allowed as the amount could be recovered from the distillers the Board has stated that the distillers cannot be legally compelled to pay the arrears as contended by the petitioner.

In the circumstances, it is for orders :-

(i) whether the request of Sri Narayana Rao for the fixation of his pay at a higher rate and granting the arrears of pay will be negatived; and

(ii) whether the alternative proposal of the Bd. of Revenue (Excise) detailed at 'A' on p.3 above will be accepted.

Fin. and Public (Services) may see before circulation.

7-8-52

18-8-52

Dev. no No. 79136 Ex. 51-3

19-8-52

With the introduction of prohibition from 2-10-'48 all the posts in the prohibition branch were on time-scale of pay and a few posts in the Godavari Agency Circle, Excise and Prohibition Intelligence Bureau and the distillery branch were still on grade pay, because they formed part of the old Excise Department. The Board of Revenue proposed time-scales of pay for these posts also. The Government, however, allowed the time-scales with effect from 1-7-1950 only in the case of Sub-Inspectors of Excise and Petty Officers, but ordered that Inspectors and Assistant Inspectors of Excise deputed on prohibition duty should continue to get the excise scales of pay. (Such officers drew time-scales of pay till 30-6-1950). Consequently, the Inspectors and Assistant Inspectors of Excise referred to at 'A' above continued on the grade pay. The petitioner, an Assistant Inspector of Excise in the Excise Branch continued on the grade pay, though his co-workers who were deputed to the Prohibition Branch drew higher pay in the time-scale upto 30-6-1950. He requests that he may also be allowed the time-scale of pay from 2-10-1948 to 30-6-1952 with arrears and allowed to draw the pay on 30-6-1952, as fixed above beyond that date as in the case of those who were fortunate in getting into the Prohibition Branch. The Board has supported the proposal. As an alternative, it has suggested that time-scales may be introduced for all the staff in the remaining Excise branch from 2-10-1948 without arrears. Development recommend the latter proposal.

2. It is submitted that it was decided at a conference of the late Chief Minister, the Minister for Finance, the Minister for Prohibition and departmental officers that all Excise officers on prohibition duty above the grade of Sub-Inspectors should draw only the Excise scale of pay and that S.Is. and below alone should draw the prohibition scales of pay. It was also specifically decided to give effect to the revised scales of pay with effect from 1-7-1950. [illegible]

If the case is reopened now, the financial implications will be roughly as follows:—

If the request of the petitioner is allowed.	Rs 625 non-recurring
If the concession is extended to all other officers.	Rs 11,500 p.a. recurring (excluding proportionate increase in d.a. and H.R.A. and excluding the non-recurring cost of arrears of Rs 3,000/- which is not proposed to be allowed.)

If the petitioner's request alone is allowed, it will create an inconvenient precedent and similar requests from other officers who are similarly situated cannot be easily turned down. If the concession is extended to all officers, the extra cost involved will be large. In the circumstances, this deptt. may advise against the proposal.

Pub (for) Dept.

Notes of Dev. and Fin. from p.1 ante may be perused. ~~No special remarks seem called for in this deptt.~~ This deptt may agree with Finance at 'A' above.

The file may be returned to Dev.

Dev

Development Dept. (SII)

Summarising Note

The file relates to the request of Sri P.K. Narayana Rao, Distillery Officer, Hospet, for the fixation of his pay at Rs.205/- in the time scale of Rs.175-10-275 with effect from 1-7-50 and for the payment of arrears consequent to such fixation. After the introduction of Prohibition

from 2-10-48 all the posts in the Prohibition branch were on time scales of pay and a few posts in the Godavari Agency Circle, Excise and Prohibition Intelligence Bureau and the Distillery branch continued on grade pay, as they formed part of the old Excise Dept., The Board of Revenue (Ex) proposed time scales of pay for these posts also. But the Govt. allowed the time scales of pay with effect from 1-7-50 only in the case of Sub Inspectors of Excise and petty officers. In the case of Inspectors and Asst. Inspectors of Excise deputed on Prohibition duty, the Govt. ordered that they should continue to get the Excise scales of pay. Consequently, the Inspectors and the Asst. Inspectors of Excise referred to at 'A' above are now drawing only their grade pay. The petitioner, Sri Narayana Rao, an Asst. Inspector of Excise working in the Distillary branch who has been on graded pay throughout now requests that he may also be allowed the time scale of pay from 2-10-48 to 30-6-52 with arrears and allowed to draw the pay on 30-6-52, as fixed above, beyond that date as in the case of those who were fortunate in getting into the Prohibition branch. In this connection, the Board of Rev. reported that there are some other cases in the Dept. similar to Sri Narayana Rao's and that the only way to redress the grievances of these persons is to permit them to draw pay in the time scales with effect from 2-10-48. As an alternative, the Bd. has suggested that time scales may be introduced for all the staff in the remaining Excise branch from 2-10-48 without payment of arrears. This Dept. recommended the alternative proposal of the Bd. But the Fin. Dept. have not agreed to this as the extra cost involved is large. i.e. Rs 11,500 per annum recurring. As regards the petitioner's request, Fin. have stated that if it is allowed, it will create an inconvenient precedent and lead to similar requests from other officers which cannot be easily turned down. Pub (Ser) have agreed with Fin. ~~In the circumstances, it is for orders.~~

P.T.O.

8/

7-1135 S/41

3/6 | 6/8

Sr is for orders :-

(i) whether the request of Sri Narayana Rao for the fixation of his pay at a higher rate and for payment of arrears of pay will be negatived;

and

(ii) whether the alternative proposal of the Bd. of Rev.(Ex) viz., extension of the time scales to all the staff in the remaining Excise branch from 2-10-48 without payment of arrears may also be dropped, as advised by Fin and Pub.(Ser). Depts.,

23-9-52

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In the interest of contentment and unanimity in the service, it is desirable that the time scales of pay is extended to all the staff in the remaining Excise branch from 2.x.48 without payment of arrears. But on account of the financial stringency it may not be possible to give effect to the proposal at present. The Petr. request may be turned down by the present, but the Board may be asked to ~~be proposed that the question~~ renew its proposal when the financial position of State cases.

4.x.52

This may be executed by M.(Finance)

VC Calcutta 7/10

MS (Pro)

SECRETARY TO GOVERNMENT 7 OCT 1952 SUPPLY DEPARTMENT

7913651/51

S/14/+ We cannot afford to increase our commitments to any extent under the existing financial stringency. (i) at the top of page 8 approved

M. Sundaramam
8.10.52

The file may now be recirculated to M(Pro)^ for perusal of M(Fin)'s minute above.

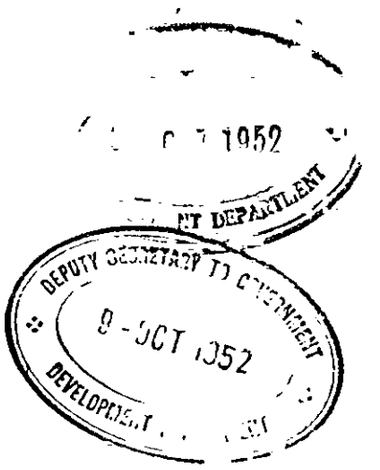
10/X/52

(10.8.52)

11.X.52

VC Calicut 14/10

M(Pro)



To As.

With reference to the orders in circulation above, a draft order is submitted below for approval.

16.10.52 16/X/52

(10.8.52)

[Issued as G.O.(Ms) No. 4472 Dev. dated 21.10.1952]

pp 19-20 Cf